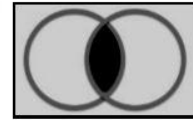


Polaroid Retirees Association

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2nd Draft

Minutes of the PRA board meeting

June 11, 2019

Attendees: Arthur Aznavorian, David Bayer, Milt Dentch, John Flynn, Nino Dilanni, Elizabeth Foote, Mary Ann Hall, Eva Karger, Erika Kliem, Jim Mitcheson, George Murray, Eric Thorgerson, Bill Rosen, Bob Ruckstuhl

Absent: Larry Chelmow, Al Clark, Mary McCann, Gail Barton

Call to Order – President George Murray called the meeting to order at 9:45 a.m.

New Business

1. **Election of officers** – The slate of officers for new terms was presented by president George Murray:

President – Elizabeth Foote
1st vice president – John Flynn
2nd vice president – Arthur Aznavorian
Treasurer – Nino Dilanni
Finance – Eric Thorgersen
Membership – Bob Ruckstuhl

All candidates were elected unanimously and will begin their 3 year terms immediately as of this date – June 11, 2019.

George was roundly applauded for his service as president over the past three years. A tough job well done.

2. **Committee Appointments** - John and Elizabeth will contact committee chairs over the summer or they can contact us to see what their interests are. We'd like to know if you are interested in continuing as the lead and which members you'd like to have/ask to be on the committee.

Elizabeth will send out the sections of the Constitution & Bylaws that refer to committees.

3. Rolling Calendar – The Rolling Calendar is meant to ensure we take care of all the pieces of our work that impact each other and meet legal guidelines. Please look at the rolling calendar sent after the meeting and contact John or Elizabeth with your corrections and/or additions.
4. Newsletter Update – The Newsletter will be sent to the printer the last week of June. Next week is the last *deadline* for obituaries. The Newsletter will contain 16 pages to accommodate the extra 4 for the Bankruptcy Timeline and will be sent 3rd class to save most of the extra cost for the pages.

Milt Dentch will be assuming the responsibility of producing the newsletter from Elizabeth Foote after the next edition. Elizabeth et al has done a great job of editing and coordinating the production of the newsletter for the past (three years).

5. Treasurer's report – Nino Dilanni reported on current balances and annual May luncheon details. Our current bank balance is \$34,167 with \$4701 having been received in May. Lantana reported that they served 225 meals vs 240 for May 2018.

A major change from prior years was that the DFCU in 2019 paid for the total invoice from Lantana's. In prior years the payment by non-members attending the luncheon was deducted from the invoice. The impact to the PRA was a gain of \$1,070. We will confirm with DFCU that this will continue in the future.

The PRA is very appreciative, as always, for the contribution of the Direct Federal Credit Union (formerly the Polaroid Employees Federal Credit Union) for their subsidy of the annual meeting.

6. Condolences – Mary Ann Hall read the names of former employees who have passed away since her last report. Josephine Shallow and John Belmonte are the only names added to the memorial remembrances. Their obituaries can be accessed on the website and the next issue of the newsletter.
7. The May meeting - The meeting was deemed to be very successful, especially the photo board feature, which is very popular with members.

The survey on **meal choices** for the next luncheon meeting resulted in Chicken Florentine and Fish winning out.

Next year's (May 2020) speaker will be Harley Kaplin, who will speak about how financial decisions, including trusts, have an impact on retirees.

Bob Perry, director of Waltham's Museum of History, has been suggested as a possible speaker for the **October 2020** luncheon. He is a very interesting speaker

on the subject of industries that grew in Waltham. He is interested in Polaroid's important role in the growth of Waltham, and he needs the help of Polaroid retirees to improve the Museum's Polaroid exhibit.

The subject of a **dues increase** was not approved. Such a change was considered to be premature at this time.

8. Estate planning – Some follow-up from the May speaker's excellent presentation on Health Care Proxies and DNR (do not resuscitate) was discussed. While the speaker's slides can't be shared, a brief summary of how PRA members may prepare for a DNR event could be presented in the newsletter or other communication.
9. During this discussion, Eva Karger discussed the need for medical proxy's which should include DNR or "Palliative Care" instructions in the wills of loved ones. The various questions that people might have can be found in the website [www."Honoring Choices".com](http://www.).

Membership – Bob Ruckstuhl reported no change in membership from previous report. The membership roster is not yet available on the PRA website. It will be available through a link on the website sometime on or about September 1 and will be announced via a statement that will appear in the Q3 newsletter.

This information will be with a "Dear friends and colleagues" caution regarding dissemination to non members.

Bill Rosen & Bob will work the details of posting the list on our website. It will include only the name, city and state of each member.

Old Business

Non paying attendees at May luncheon – As a carryover from last meeting, Eric Thorgerson mentioned that some non-PRA members who attend the May luncheon(s) do not pay for their meals, even though the Newsletter sign-up page for the luncheon explicitly states that non-members must pay \$25 for their meal. (Maybe they don't get the Newsletter and can plead ignorance).

It was emphasized that all attendees must sign in, have a name tag and be in possession of a meal ticket. Otherwise they must pay the \$25 for the day's event. If there are as many as 30-40 non-paying attendees, that results in \$750-\$1000¹ that could be added to the PRA coffers.

It was proposed by George Murray that such monies be recovered from the non-paying attendees and those payments could be deposited in the PRA general fund account. How to

¹ See Nino's comments, above.

enforce this was discussed by the board and hopefully a method will be formalized before next year's meeting.

1265 Main St. Project – The committee of George Murray, Elizabeth Foote, Mary McCann and Erika Kliem, with help from John McCann are working with the city of Waltham to establish a memorial to Polaroid at the 1265 MainSt. Site. One aspect being considered is a memorial “pavilion” on the site.

B.O.D membership candidates – We are looking at possible candidates for future board membership.

Motion to adjourn – A motion to adjourn was made, seconded and approved at 11:10 a.m.

Respectfully submitted by John Flynn