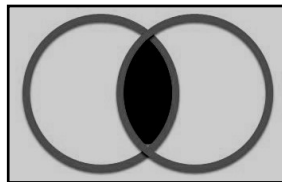


NewsLetter

**Newsletter Team:**

M. Hall, E. Kliem,
M. McCann,
W. Rosen

Polaroid Retirees Association

July - September
2024

THIS PUBLICATION IS SOLELY FOR THE USE OF THE PRA MEMBERSHIP
POLAROID RETIREES ASSOCIATION, INC. P.O. BOX 541395, WALTHAM, MA 02454-1395
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President's Letter

Dear PRA Members,

It is an honor to thank the PRA Members attending the Annual Meeting for approving the proposed Board of Directors and for approving the proposed changes to the Constitution. As well, I want to thank the Directors for their confidence in my ability to lead the Board for the next year. It is a reflection on 'how times change' that this has happened. When I was asked to join the Board in 2021, there was some doubt that I could be effective from the great distance of North Carolina. However, there was COVID and the Board was meeting via Zoom. It turned out to be a productive year as all Board members embraced the available technology.

As we move forward, the PRA is reaching out to Members in both traditional and new ways. At the same time, the PRA is trying to be financially realistic about the program offerings. In your responses to last year's Member survey, the ability to socialize was the most enjoyable aspect of the get-togethers. The Board is exploring how to have Fall Luncheons at substantially lower cost. Luncheons and *Newsletters* are our most popular Member benefits. Nevertheless, they are major expenses. We encourage Members to read the higher-quality emailed *Newsletters* on their screens. That reduces our mailing costs. If anyone else would like to use this option, please contact rscanlan@northstate.net with your request.

For those who live in the Boston area, we are working on events that bring us together. These include sports events, bowling nights, golfing competitions, harbor cruises and Boston walking tours. This fall there will be major Polaroid-related exhibits at the Baker Library at the Harvard Business School and at the MIT Museum.

Many retirees do not live in the Boston area, which makes it difficult to 'get together.' The Board will be requesting your feedback on initiatives to increase this 'face' time. For those at a distance, we will be experimenting with technology to determine effectiveness. We will be experimenting with the willingness of Members to try these new methods to share time with each other. The PRA website polaroidretirees.org has a listing of PRA Members by ZIP CODE. <http://www.polaroidretirees.org/Organization.html>

- We can connect with retirees in same US geographic area.
- Using Zoom, co-workers can share experiences.
- Using Zoom, colleagues can share great vacation places.
- And so many more ideas!!!!

This will be a year of learning, growing and patience as we all work together to maintain a vibrant PRA!

Let us revisit the curiosity and patience that we used to build a corporation from dreams and daring!

Ruth Scanlan 1965, *President of the PRA*

Board of Directors & Officers

President

Ruth Scanlan

Vice President

Don Foster

Treasurer

Bob Ruckstuhl

Secretary

Peter Clark

Directors

Arthur Aznavorian

Jim Bodkin

Dan Cence

Caren Friedman

Touie Jackson

Paul Lubin

Mary McCann

William Rosen

Phil Souza

George Stebbins

The Business of the PRA

The Annual May Luncheon is the Polaroid Retirees Association Board of Directors' forum for sharing the fiscal year's business information with the larger membership. Below is a summary of the presentations.

Secretary's Report: Donald Foster, Secretary

The PRA Board of Directors met fourteen times during 2023, once/month & special planning. The Governance Commission met seventeen times in 2023 to revise the PRA's Constitution, PRA survey and project progress.

Treasurer's Report: Bob Ruckstuhl, Acting Treasurer

Total income for the fiscal year was \$23,290. Total expenses were \$24,127, resulting in a deficit of \$655. Major expenses were for the *Newsletter* and for the Fall Luncheon.

Audit Committee Report: Dan Cence, Audit Committee Chair

In accordance with the requirements of our Constitution, the Audit Committee, comprising Arthur Aznavorian and Dan Cence, conducted an audit in April of 2024 of the financial transactions of the Treasurer during 2023. The scope of the audit covered all deposits, operating expenses, bank account and trust interest. The audit was accomplished by taking randomly chosen entries on the deposit and expense sides of the PRA checking account and comparing them to backup documentation provided by the Treasurer. All transactions were found to be in good order; the organization is solvent as was so reported at the 2024 May Annual Meeting of the Association.

Membership Committee Report: Bob Ruckstuhl, Membership Chair

The year 2023 was a sobering year for the Membership of the PRA. There were resignations, non-renewals and, sadly, the passing of 28 PRA Members. In total, we lost 100 (11%) of our Fellow Membership count.

Every effort is made to contact those who choose to resign with the objective of convincing them to remain members. This effort is sometimes successful, but more often is not. There are many hundreds of former Polaroid employees out there who are not currently PRA members, and any effort by Members to recruit these individuals is deeply appreciated.

We ended 2023 with 809 members: Full Paying Members are 579; Lifetime Members are 183; Non-Paying Members (widows and widowers of former PRA members) are 47.

Nine-years ago in 2014 the population of the PRA was 1600. If the Membership continues to decline in the future as it has in the past, our Membership numbers in the early 2030s will signal the end of the PRA. We can extend this period by recruiting younger colleagues to join us.

Governance Commission, Ruth Scanlan

The Governance Commission of the PRA Board of Directors has submitted the Constitutional amendments to the BOD and the PRA Membership for a vote by PRA members at the Annual Meeting.

Financial Health of the PRA by Bob Ruckstuhl

The Audit Committee has affirmed that the finances of the Polaroid Retirees Association are in order and that the organization is solvent. The Association closed 2023 with an operating loss of \$655. In 2023 dues receipts were \$8298 and achieved 100% of forecast. The year closed with a cash reserve of \$26,674 of which \$7,750 is held in a restricted account which requires a 2/3 vote of the Board to invade the principle.

The PRA held its second Annual Meeting and Luncheon since the start of the COVID pandemic in the fall of 2019. The finances of the PRA benefited from the pandemic. On the expense side we canceled the luncheons in 2020 through 2022 along with their associated expenses while, on the revenue side, we continued to collect membership dues, all of which served to boost the cash reserve to its current high level. Our major expenses in 2023 were \$7,350 for our fall luncheon (offset in part by \$3,545 of member charges), \$5,141 for the publication and mailing of our quarterly *Newsletter*, and \$1,858 in administrative, website and membership expenses. It is our good fortune to have a partnership with the Direct Federal Credit Union (DFCU) who states that, "If it weren't for the Polaroid Corporation the Direct Federal Credit Union would have never come into existence." The DFCU paid for the full cost of our May Luncheon and Annual Meeting (\$11,290) which it has been doing since 2017.

A cash flow analysis of the PRA's finances conducted this year reveals that, at the current pace of receipts and spending, the Association will exhaust all its funds by 2027/2028. This is obviously an unacceptable situation and the Board is moving to address both the revenue and the expense side of this issue.

The Business of the PRA *continued*

PRA Board Raises Membership Dues *Effective 1/1/2025*

After considerable deliberation the PRA Board has decided to increase the annual membership dues by \$5 from \$15 to \$20, effective January 1, 2025. All dues paid after that date will be subject to the increase. Lifetime memberships will remain at \$150. The PRA has not raised its dues since 2015 when it raised them from \$10 to \$15.

Although the PRA is solvent with an \$18,924 reserve of unrestricted funds as of 12/31/23, we anticipate an annual operating deficit this year and in future years which will gradually consume this reserve. The reason for the operating deficit is clear. Our singular source of significant income is membership dues, and our membership dues receipts are shrinking as our membership shrinks. As I mentioned at the annual luncheon in May, our membership has shrunk from 1600 to 800 over the last nine years and all indications are that it will continue to shrink into the future. On the expense side of the ledger, our three major expenses are the *Newsletter*, the luncheons, and the website. All of these expenses have increased over the past years and will likely continue to increase into the future.

You might ask “Why institute a dues increase now with such a healthy reserve balance?” A ten-year cash flow analysis indicates that our reserve could run out in four years, or it could last for the next ten years, depending on the assumptions that we make and the costs that we reduce. Increasing dues at this time, before the membership shrinks any further, is the best way to maximize raising additional revenue. Beyond this, the Board is looking at ways of decreasing our operating expenses.

PRA's Fall Luncheon

Since the decline of COVID-19, the PRA has had three wonderful Luncheons. The Direct Federal Credit Union has been most generous in its support of the two Spring Annual Meetings & Luncheons. Nevertheless, living in our more open world is different. Going forward almost everything is more expensive. We realize this when we go out to dinner. Our favorite dishes, and even the tips for service cost more. The viability of our usual Fall Luncheon, like everything else, has to be discussed. We have enjoyed our full meals served by staff; an easy drive, in a central accessible location and with convenient parking. Our 2024 Spring Luncheon had all these things, but its actual total cost was \$78.50 per person.

PRA's Officers and Board of Directors (BOD) are looking for help in designing a different Fall Gathering that costs much, much less while keeping its essential face-to-face experience with lunch. The goal is \$35.

One of the things that happened in COVID was the revolution in *take-out food*. Restaurants were forced to serve their meals via Uber, instead of on their restaurant tables.

- Can we cut the cost of the meal in half by changing the menu?
- Can we find excellent delivered take-out food?
- If we can find a Community Center (American Legion, VFW, Knights of Columbus, etc.) we can avoid a ballroom's overhead expenses.

As well, the BOD is studying less-expensive restaurants with the same \$35 goal.

The BOD believes that the most essential part of our luncheons is seeing old friends and meeting new Polaroid colleagues. We need to redefine both menu and venue. We need to invent a new menu, and find a Community Center near Waltham, so our Fall Gathering will be affordably priced, and sustainable. We hope to have a Gathering in the last two weeks of October. All suggestions about a possible venue and a menu are appreciated!

The BOD has decided to create a **New Fall Gathering!** They will post their progress on <polaroidretirees.org>

*Look for more information about our New Fall Gathering
that will take place in the last two weeks of October.*

Pictures from the Spring Luncheon by Erika Kliem

*Polaroid Retirees
Association*

Annual Luncheon,

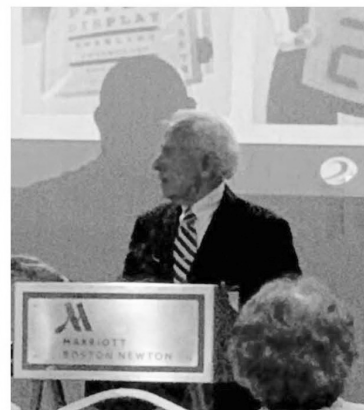
May 20, 2024



Beau Stebbins



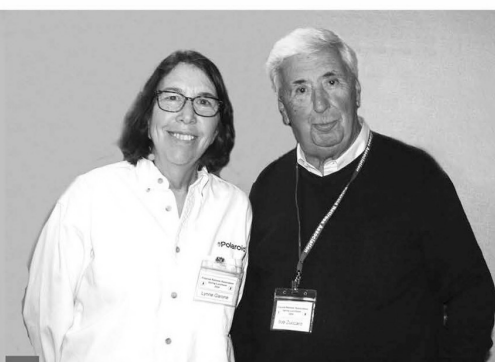
Down 2 floors



John Flynn, President



Russ Wilcox, Speaker



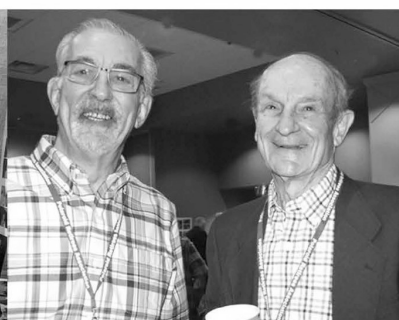
Lynn Garone Bob Zuccaro



Bernie Lorge Harvey Greenberg



Erika Kliem's Photo Gallery



Dan Cence Steve Berry



Carole McCarthy Elaine Fitzgerald



George Murray



Lydia Smith



Betty McGuire
Doris McPherson



Kay Lawrence

Spring Luncheon Attendees

Arthur	Aznavorian	Paul	Fallavollita	Richard	Judy	Roberta	McGaffigan	John	Reuter
Joyce	Babcock	Michael	Ferreer	Neal	Kelly	Hugh	McGrail	Bob	Robertsson
Paul	Bau	Vinny	Fiorino	Theresa	Kelly	Betty	McGuire	Janet	Robertsson
Ray	Bedard	Elaine	Fitzpatrick	Linda	Kelly	Ted	McLelland	Bill	Rosen
John	Bennett	John	Flynn	Ed	Kingsley	Bette	McLelland	Richard	Rosenblatt
Steve	Berry	Don	Foster	Erika	Klieim	Kathy	McMenimem	Robert	Ruckstuhl
Ronnie	Bilodeau	Deanna	Fredie	Peter	Kliem	Doris	McPherson	Larry	Rudy
Joan	Bradley	Julian	Fredie	John	Kosinski	Julia	McPherson	Hank	Rush
Eric	Brown	Grace	Frias	Larry	Kunz	Elaine	Meschino	Neil	Sanders
George	Cairns	Andrew	Gabriel	Tom	Lally	Doug	Miller	Tom	Silva
Joe	Capalbo	Lynne	Garone	Dianne	Law	Roy	Miller	Frank	Silveira
Dan	Cence	Keith	Gedrich	Kay	Lawrence	James	Murphy	Richard	Silvera
Louise	Cence	John	Gillooly	Kent	Lawson	George	Murray	Barbara	Skelly
Peter	Clark	Gerry	Gomes	Al	Libby	Leslie	Nangeroni	Lydia	Smith
Dan	Conley	Susie	Gray	Nick	Livadas	Paul	Nangeroni	George	Stebbins
Brooks	Corl	Harvey	Greenberg	Bernie	Lorge	Robert	Nangeroni	Joe	Terry
Dick	Cottrell	Maryann	Hall	Paul	Lubin	Anne	O'Neal-Carrington	Phil	Tower
Katherine	Curran	Tony	Hall	George	Macrina	John	Pasquale	Leo	Van Glabbeek
Dan	Curtin	Tom	Hickey	Michael	Mancini	Mario	Patriarca	Leroy	Vargas
Marten	De Haan	Wally	Higgins	Doris	Mancini	Carole	Pekar	Gordon	Wallis
Ed	Denk	Steve	Holmes	Jill	Mancini	Rich	Petrillo	Joe	Walsh
Nick	DiMasi	Jo-Ann	Howe	Bob	Manning	Peggie	Prebensen	Drew	Webb
Betsy	Donovan	Dick	Hoyer	Mary	McCann	John R.	Prendergast	Paul	Whyte
Joe	Dow	Bob	Ielapi	John	McCann	Johnny	Prendergast	Russ	Wilcox
John	Doyle	Sue	Isgur	Ken	McCarthy	Bob	Radochia	Tiny	Williams
Terry	Duggan	Touie	Jackson	Carole	McCarthy	Joe	Rainho	Tony	Zagame
James	Dumas	Kristen	Johnson	Connie	McGaffigan			Bob	Zuccaro
Sal	Emma								

And we hope to see you at our next gathering!

Welcome New Members!

Wally Higgins, Newton, MA

Linda Kelly (Sniegowski), Amesbury, MA

Elaine Meschino, Merrimack, NH

Dana Schuh, Laconia, NH

In Memoriam

Find more complete obituaries at www.polaroidretirees.org



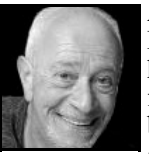
Adams, Robert "Bob" C., 85, North Easton, MA, 4/25/24 was the husband of the late Valerie, father of Valerie, Shawn and Eric, grandfather of five and great-grandfather of five. He served in the U.S. Marine Corps. Bob was a Mechanical Engineer. He was an avid hunter and loved to fish. He was a member of the PRA.



Adonis-Basile, Marlène, 72, Boston, MA, 5/7/24 was the wife of Emmanuel, mother of Edner and Daphne and grandmother to their children. She was a Nursing Assistant. Known for her quiet demeanor, Marlène had a deep love for people and passion for helping others. She found joy in cooking, sharing her culinary talents and listening to romantic songs from her youth.



Allen, Harry, 92, 3/19/24, Almeria, Spain, was the husband of Patricia, father of Simon and the late Mark, grandfather of five and great-grandfather of eight. Harry was General Manager and Managing Director of Polaroid (UK) and oversaw the growth of the Marketing Division in Welwyn Garden City and St Albans, England, and the Manufacturing Division in the Vale of Leven, Scotland. He travelled extensively sharing time between his homes in England and Spain.



Anzuoni, Bob, 69, 3/25/24, Medway, MA, was the husband of the late Marie Ann, father of Shauna and Tanya, brother of Julie and grandfather of three. He was a Shipping and Receiving Supervisor (Norwood). A gun enthusiast, Bob was a member of the Fin, Fur & Feather Club in Millis and the American Firearms School in North Attleboro.



Arbree, Roberta, 82, 5/22/24 was the wife of Robert Sr., stepmother of Ann, Bob, and Laurie, and step-grandmother of nine. She worked in Research for the discovery and development of new chemical compounds. Her work included consultations with the founder Edwin Land. Roberta was granted four patents by the United States Patent and Trademark Office. She pursued the arts and became a superb Oil Painter.



Beals, Robert C., "Bob", 85, Wilmington, MA, 5/30/24 was the husband of the late Nita, father of Nancy, Susan, Lauren and Robert, and grandfather of five. He served in the Army National Guard (Vietnam War). He was a Senior Engineer (Cambridge, Waltham, and Wayland). He was known as the family or neighborhood "Mr. Fix It" who was always willing to help anyone, and really could fix anything!



Blake, Margaret S., 82, Salem, MA, 3/18/24 was the mother of the late James, sister of Martin, Maryellen and the late Timothy. She had a great interest in ancient civilizations, loved to study the Mayan codices, was an excellent skier, and took several bike and barge tours in Europe.



Bostwick, Richard P., 88, Wellesley, MA, 3/12/24 was the husband of Cynthia J., father of Elle and grandfather of two. He served in the U.S. Air Force in Guam (Korean War). He worked in Waltham and in Hologic. Richard had many hobbies and interests including cycling, collecting stamps and rare coins, and playing cribbage. He was an avid reader of history and biography novels and had an extensive library of books.



Brosseau, Ronald A., 83, Brockton, MA, 6/2/24 was the husband of Carol, father of Tina, Terri and Scott, and grandfather of two. He served on the U.S. Army, (Vietnam War). Ronald was a Technician.



Buckley, William M., "Billy", Lexington, MA, 4/26/24 was the husband of Carol, father of Michael and Susan, and grandfather of five. He was affectionately known and will always be remembered for his kindness, dedication, and his unwavering love for the Boston Celtics. Billy's love for his family was evident in everything he did. Billy was deeply involved in his communities. He was a member of the PRA.



Burke, Robert, "Bob", 90, Easthampton, MA, 5/27/24 was the husband of Dorothy and father of the late Debora. He served in the U.S. Army Corps of Engineers (Korean

War). Bob was a Quality Control Designer and Manager in Polaroid's collaboration with the U.S. Army where the work of his division was deemed confidential in serving the national interest. He worked in the New Bedford Coating Plant. Bob was a passionate golfer. He was a member of the PRA.



Burlone, Julia A., 84, Foxboro, MA, 4/25/24 was the wife of late Edward, and mother of Debbie, Cheryl and Lisa and grandmother of two. She processed orders, oversaw production and was a Senior Planner/Buyer. She was also a Camera Assembly Team Coordinator. Julie enjoyed watching candlepin bowling, cooking programs and most recently Perry Mason.



Carcia, Peter P., Reading, MA, 3/8/24 was the husband of Joan, father of Kathy, Anthony and Karen and grandfather of 5. He was a Senior Engineering Fellow and a Divisional Vice President. He enjoyed technical problem-solving including his early important work on the SX-70 camera. He was a member of the PRA.



Cole, Beverley I. "Bev", 89, Lynn, MA, 3/11/24 was the cousin of Gail, Lesa, Christopher and several cousins in England. She enjoyed reading, doing cross-stitch embroidery, crossword puzzles and following current political events. She was loved by a diverse circle of friends who appreciated her intellectual curiosity, dry wit and generous spirit.



Currul, Frank E., 77, Attleboro Falls MA, 4/20/24 was the father of Frank Jr., Jeffrey, Brandon, Melissa and Aimee, grandfather of many and significant other to Donna "Winnie." He served in the U.S. Air Force (Vietnam War). Frank worked in Human Resources. He was an avid New England sports fan, especially the Bruins, and loved an occasional trip to the casino.



DeGiovanni, Angelo, 95, Gloucester, MA, 6/2/24 was the husband of the late Anna, father of Linda, Janet, Joseph, Richard and Annmarie, and grandfather of six. He served in the U.S. Army. Angelo was a Machinist.

In Memoriam continued

In his spare time he enjoyed being a ham radio operator.



Deschenes, Edward A., 91, Atkinson, NH, 3/21/24 was the husband of Carol, father of Cynthia, Brian, Diane, Paula and the late Edward, and grandfather of one. He was an Engineer. Edward served in the U.S. Army. He loved to travel with Carol. He was a member of the PRA.

Desnoyers, David G., 82, Marlborough, MA, 4/7/24 was the husband of Megan, father of Adam and uncle of many. David was a Senior Purchaser (Norwood, Cambridge, and Waltham). David discovered a love for oil painting and enjoyed woodworking, stamp collecting and his beloved dogs, Guinness and Alex.



DiCiaccio, Pasquale "Pat", 92, Winchester, MA, 4/28/23 was the husband of the late Carmella, father of Mona and Jill, grandfather of three and great-grandfather of two. He served in the U.S. Navy. Pat was a Mechanical Engineer. He enjoyed traveling with his wife, remodeling his home and reminiscing with friends and family. He was a member of the PRA.



Donnelly, Paul, Sr., 87, Peabody, MA, 5/21/24 was the husband of his former wife Madeline, father of Paul Jr, James, Suzanne and Noreen, grandfather of seven and great-grandfather of five. He served in the U.S. Army. Paul was an Electrician. He loved a good debate, card games, hunting, collecting valuables, driving luxury automobiles, and passing time on his boat, the "Sea Scamp II".

Dos Reis, Clarimundo, 92, Brockton, MA, 4/12/24 was the husband of the late Laura, father of Ana, John, Elie, Oliver, Candy, Henri, Jack, Clarimundo, Steve, John and Cherry, and a grandfather and great-grandfather of many. He was an avid fisherman and enjoyed taking care of animals and tending to his vegetable garden. He will be remembered for his generosity, work ethic and sense of humor. He was devoted to his family and friends.



Duggan, Thomas, 86, Billerica, MA, 3/25/24 was the husband of the late Diane, father of Patti, Tim and Greg and grandfather of five. He served in the U.S. Navy for 30 years, achieving the rank of MMCS (SS). He was a Plant Construction Trades Supervisor (Waltham). Thomas was an avid reader and had an enduring passion for the sea and boating. He spent his winters on the Gulf of Mexico in Florida and summers on Long Lake in Maine. He was a member of the PRA.



Dyer, William F., 78, Nashua, NH, 5/29/24 was the husband of the late Carol A., father of Sheryl and Michelle, PA of four, great-PA of two and great-step-PA of three. He served in the U.S. Navy on the USS HUGH PURVIS DD-709. William had a passion for trains and loved fishing, traveling and spending time with his grandchildren.



Edelstein, Alan, 75, 5/29/24 was the husband of Gilda, stepfather of Janine and Renee and grandfather of six. He worked in the Camera Repair department. Alan's passions included photography, acrylic pour painting, Motown, jazz, and watching the Phillies and Flyers.

Elam, Lois, 78, Appling, GA, 3/13/24 was the wife of Robert, mother of Anthony and Terence, grandmother of five, and great-grandmother of six. Lois could be found doing a host of errands including going to Sam's Club, Marshalls, and Kroeger, gardening, visiting her great-grands and maintaining her home.



Fallavollita, Lucille M., Westwood, MA, 4/29/24 was the wife of the late Roberto, mother of Robert and Paul and grandmother of four. She was a dedicated gardener and a passionate cook. Lucy enjoyed preparing traditional Italian food and was endlessly busy, driven by a sharp mind in perpetual motion. Lucy loved numbers, finance and money, and was consumed with bargain hunting.

Fitzgerald, John T., 86, Natick, MA, 5/22/24 was the husband of Roberta and father of Jonathan. He served in the U.S. Army National Guard. John was a Manager. He was a member of the PRA.



Francis, John W., 63, Acton, MA, 4/11/24 was the husband of Donna, father of Colleen and Katherine and son of Marjorie. His work took him to such places as England, Poland, Greece, Pakistan, the United Arab Emirates and Morocco. John loved to try new foods and frequently brought home recipes for the many dishes he enjoyed during his travels. Two topics of interest to John were bread baking and cheese making.



Gallagher, Michael J., 83, Watertown, MA, 3/13/24 was the husband of the late Margaret, father of Jimmy and Brian, grandfather of two, boyfriend of Catherine, and uncle to many nieces and nephews. He worked in the ID Group (784 Memorial Drive, Cambridge).



Gilbert, Richard J., 81, Danvers, MA, 4/1/24 was the husband of Mary, father of Matthew, David and the late Patrick and grandfather of three. Richard had a passion for collecting records and antique cars.



Greenman, Joel B., 77, Onset, MA, 4/15/24 was the husband of Ellen, father of Maria, Debra and Leah and grandfather of four. Joel loved to spend time with his family, watching soccer games, dance recitals, and concerts. He loved to travel with Ellen to many places and catch some rays, especially in Aruba, and loved the outdoors, from camping with his RPI pals to hunting and fishing.

Howland, Cynthia, 87, Brunswick, ME, 3/24/24 was the wife of the late John, mother of Ethan and Hannah and grandmother of five. Cynthia was creative and appreciated fine art, music and design. She wove on a treadle loom, knit sweaters from Irish and Scandinavian patterns, created warm family spaces, baked bread and gathered friends and family around thoughtful dinner tables.

In Memoriam continued



LaRocque, Lawrence L., 85, Stoneham, MA, 4/26/24 was the brother of the late Richard, Robert, Lorraine and Patricia, brother-in-law of Sheila and uncle of several nieces and

nephews. He served in the U.S. Army, (Korean War). Lawrence was an Employee Committee Representative and a member of the Polaroid Retirees Association. He was a fifty-year member of the Somerville YMCA, an avid Boston sports fan and a horse racing fan.



Laws, Unae (Kim), West Roxbury, MA, 4/5/24 was the wife of the late Walter, mother of John and Brian and grandmother of one. She enjoyed spending time with

family and friends and especially enjoyed sharing her culture through her incredible talent for cooking traditional Korean food.



Longleway, Frank J. Jr., 80, West Newbury, MA, 3/16/24 was the husband of Ann and uncle of several nieces and nephews. He served in the U.S. Marines. Frank was an

Engineer and a Draftsman. He was well known for his beautiful and meticulously maintained yard and plantings.



Lorrain, Paul G., 88, Hudson, MA, 6/13/24 was the husband of the late Grace, father of Paul, Philip, Richard, Doreen, Tracy and Marie, grandfather of sixteen and

great-grandfather of eight. He served in the U.S. Marine Corps. Paul enjoyed fishing, camping, family vacations, hosting crowds for Sunday dinners, family reunions and pool parties.



Martin, James F. Jr., "Jim," "Marty" or "Tapa", 85, Holliston, MA, 4/6/24 was the husband of Alyce, father of Suzanne, James III, Michelle and Joseph and grandfather of

nine. He worked in International Finance. He served as a lector at St. Mary's Church. With a quick wit, Jim was always ready with a "dad joke" and easily served up cringe-worthy puns. He was a fan of the BC Eagles, Celtics, Patriots and Red Sox.



Mills, James W. "Jim", 86, Niles, MI, 4/18/24 was the husband of late Maxine and late Patsy, father of Beth and James, grandfather of one, great-grandfather of two and

stepfather of two. Jim was part of the team that developed the SX-70. He was a member of North American Falconer's Association and Indiana Falconer's Association. Jim's other big interest was the guitar.



Morse, Donald "Don", 77, Ashland, MA, 4/13/24 was the husband of Phyllis, father of Eric, Jeremy and Julie and grandfather of one. He was an Engineer (Norwood). He was

a lifelong Boston sports fan and especially enjoyed following the Boston Celtics and watching motorsports of all types.



Murch, Dr. Robert (Bob) E., 86, Valley View, TX, 3/30/24 was the husband of Jane, father of Pam, Susan, Leah and Donna, grandfather of eleven, and great-grandfather

of thirteen. He served in the U.S. Navy (Nuclear Submarine based in New London, Ct). He was a Chemical Engineer, (Waltham). He enjoyed playing bridge, had a deep love of music and played the clarinet in concerts. He was a member of the PRA.



Murray, James F. "Jim", 75, Chelmsford, MA, 4/10/24 was the husband of Dorothy, father of Sean and Erick and grandfather of six. He served in the U.S. Navy and in the

SeaBees Construction Battalion and was deployed at Camp David during the Nixon presidency as a volunteer firefighter. His projects included the Patriots Missile System and the Strategic Defense Initiative nicknamed Starwars. He was a Technical Writer and Illustrator.



O'Connell, Leanne E., 85, Concord, MA, 5/7/24 was the husband of Gerald, mother of Christopher, Jennifer and Sean and grandmother of four. She was an Occupational

Nurse (Medical Department - Waltham, MA). Leanne enjoyed golfing, biking, and visits with friends and family.



O'Driscoll, Laurence "Larry O", East Falmouth, MA, 4/8/24 was the wife of Nuala, father of Barry, Neal and Ann and grandfather of nine. He served in the Merchant

Marines (Ireland). Larry was an Electrical Specialist. He found much joy playing golf, spending time with his family, visiting "the ducks on Surf Drive" and was a Communicant at St. Anthony's Church.



O'Keefe, James "Jim", 77, Loudon, TN, 3/21/24 was the wife of Margaret, brother of John, father of Maureen and Timothy and grandfather of two. He served in the U.S. Air

Force. Jim will always be remembered for his interest in history, his sarcasm, humor, charismatic storytelling, enthusiasm for Boston sports teams and Notre Dame college football and passion for backyard cooking.



Parker, Benjamin E. Jr., 87, Leominster, MA, 6/6/24 was the husband of Janet, father of Lisa and Benjamin, stepfather of Scott and Todd, grandfather of two and step-

grandfather of two. He served as a Master Sargent in the Massachusetts National Guard and received awards and medals. Ben was a Regional Credit Manager. He served as a Deacon at the Pilgrim Congregational Church.



Pheanis, Joseph P., 73, Lakeville, MA, 3/7/24 was the father of Jennifer and Chad and grandfather of three. He was a Technical Specialist, designing and developing film

and digital imaging. Joe loved music, particularly, the Beatles, and enjoyed gardening, reading and the company of his beloved cat Sandy.



Phillips, Danny L., 82, Pawleys Island, SC, 5/11/24 was the wife of Howard, mother of Buddy and Jon and grandmother of four. She was an expert quiltmaker and her

beautiful creations will be cherished for many years to come. Danny loved to play Bridge.

In Memoriam continued



Quinlan, John "Barry" Sr., 90, Norwood, MA, 3/26/24 was the husband of Maureen, father of Barry, Brian, Denise, Debra, Mark and the late Diane and grandfather of

eight. He was a Corporal in the U.S. Army. Barry was a Mechanical Design Engineer. Barry enjoyed his days with his family, recalling stories of all the wonderful times he had, as well as sharing stories of his beloved Boston Braves.

Radochia, John L. "Jack", 81, Arlington, MA, and York, ME, 4/9/24 was the husband of Theresa, father of Karen and Lauren and grandfather of three. He was a member of the PRA.



Rosen, Robert A. "Bob", 85, Atkinson, NH, 1/9/24 was the husband of the late Beatrice, brother of William, Gerard, Warren, Mark, Mary Anne, Frances, and Virginia and uncle of many. He served in the U.S. Army as a Morse Code Reader within the sight of Checkpoint Charlie. Bob worked in Manufacturing, Customer Service, and Administration. Among some of his hobbies Bob shared with his brothers were tinkering with Morse Code and Ham Radios.



Saia, Nancy J., 84, Burlington, MA, 3/16/24 was the wife of Nicholas, mother of Annalisa and grandmother of two. She was an Inspector. She became an exceptional

cook, had four gardens so she could grow her own vegetables, was a talented seamstress and loved to crochet.



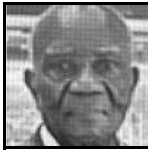
Savage, Michael E., 75, Methuen, MA, 6/5/24 was the husband of Deborah, father of Kristilynne, Casey, Christine, and the late Ann Marie and Andrey and grandfather of

five. He worked in Manufacturing and trained new coworkers. Mike was a member of the American Pool Players, won many awards and patches. He loved to travel, go to the casino, work on race cars, play cribbage and backgammon and listen to classical music.



Schreiber, Karl J., 80, Brecksville, OH, 5/8/24 was the husband of Mae, father of Tanya, Erich, John and Michael and grandfather of five. He had a degree in

Chemistry.



Scott, Dewitt, 95, Roxbury, MA, 4/11/24 was the husband of Leola, father of Albert, Deborah, Brenda and Sheila and grandfather of four. He served in the U.S. Army,

(Korean Conflict). Dewitt was a Machinist, (Norwood). He enjoyed politics, basketball, walking to stay fit and ministering through the Men's Prison Ministry.



Sergi, Roy A., 72, New Bedford, MA., 3/6/24 was the husband of Catherine, father of Jennifer and Jessica, and grandfather of three. He was a Material Tech IV (New

Bedford). Roy was a very skilled man who could build, repair, and fix anything. His cooking skills were deserving of a Michelin star, and you could always find him working out in his garden.



Smith, Frederick D., Quincy, MA, 4/5/24 was the husband of the late Marie, father of Frederick Jr., Wayne, Caryn and Mark, grandfather of six and great-grandfather of two.

He served in the U.S. Army (Korean Conflict). He was a 25-year Volunteer with the Special Olympics as a Coach and Banquet Organizer. He was a member of the PRA.



Stanizzi, Frances, 98, Watertown, MA, 5/21/24 was the wife of the late Salvatore, mother of Paul, Lorretta, and Anthony, grandmother and great-grandmother of many.

Frances was a devoted homemaker who loved to knit and bake. She enjoyed spending time with her family. Frances worked in Finance. She was a member of the Amvets Auxiliary, served on the Catholic Charities Board of Directors, and did volunteer work knitting hats and blankets for the children's hospitals in the Boston area.



Stocks, Robert "Bob" R., 94, Foxborough, MA, 6/10/24 was the husband of the late Virginia and the partner of the late June, father of Kenneth, Richard, Janet and Cynthia,

grandfather of ten and great-grandfather of ten. He served in the U.S. Army as a high-speed radio operator in Nuremberg, Germany. Bob was a Purchasing Agent. He was a self-taught musician, playing the saxophone in the Canton Community Band.



Taverna, Rosary F., 101, Bourne and Chelsea, MA, 5/29/24 was the wife of the late Dominic, sister of Stella and Cantino, stepmother of Anthony, Dominic, Francesca

and Bertram and grandmother and great-grandmother of many. She was a Drafter, designing detailed technical drawings and plans for Polaroid Cameras (Osborn St. Cambridge). Rosary adored photography, art and traveling. As a young woman, she enjoyed skiing, hiking and swimming.



Tihalas, George, 67, South Easton, MA, 3/19/24 was the husband of Donna, father of Nicholas, Karen, and Michael, and grandfather "Papou" of four. George was a Plastics

Engineer, Production Manager and Six Sigma Expert. George especially enjoyed his times in Greece with family in Nea Pella, and time enjoying the beautiful Aegean Sea at his second home in Vourvourou.



Weatherbee, Bradford R., 80, Brockton, MA, 5/3/24 was the husband of the late Barbara, father of Scott and Shawn and grandfather of five. He served in the U.S.

Navy Reserves. Bradford was a Supervisor of Warehousing. He enjoyed 13 cruises all over the world, traveled all over the U.S., visited Disney World 7 times and spent winters in Boca Grande, Florida.

Wynne, Martin G., 86, Tuam, Co Galway, Ireland, recently passed away. He served in the United States Army. Martin worked in Waltham, MA.

Polaroid Newsletter Challenge



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Frank Ceppi sent us a copy of a page from an early Polaroid Corporate Newsletter. It contains photos of 16 Polaroid employees. Here Frank has redacted the names and replaced them with numbers.

Frank challenges all of us to see how many photos we can correctly identify! How many do you recognize??

Photo # is ____ (____), (Photo # is ____ (____)), etc.

How about teaming up with friends to identify all sixteen photos?

Email your answers to the *Newsletter* at
[<newsletterpra@gmail.com>](mailto:newsletterpra@gmail.com)

We will print the names corresponding with photo numbers in the next *Newsletter*. - and acknowledge people or teams that identify all sixteen employees!

If seeing the photos reminded you of a story or project that you worked on during your Polaroid career and you would like to share it, please forward it to:
[<newsletterpra@gmail.com>](mailto:newsletterpra@gmail.com)

The Seven First by George Stebbins

February 10th just flew past once again! Tempus fugit! The tenth is a significant day for me personally. I began a thirty-year Polaroid career on that date in 1969.

I resigned a very interesting position in electronic equipment repair with the Massachusetts Air National Guard at Logan airport, following a number of other ANG members to Polaroid... the promised land of employment. My new career began at 28 Osborn Street in Building Trades, working for **Jim Overby** in the Instrumentation shop. Jim was an affable gentleman with a southern accent, which just enhanced his likeability. He made the Instrumentation shop a great place to start.

Of course, there was little instrumentation work at 28 Osborn itself. My new endeavors included frequent trips to most of the Cambridge sites from Windsor Street to Ames Street and further to 640 and 784 Memorial Drive. The diversity of the assignments helped make my new career not only interesting but extremely educational. The instruments we serviced varied from electrical and electronic machine controls to precise pneumatic controls and recorders intended to track some of the intricate Polaroid processes. Many of the locations required a rotating work schedule from A shift to B and sometimes C shift... whatever it took to keep the research, production and manufacturing processes running. These early seventies years at Polaroid were very exciting!

Most days I reported to 28 Osborn and received an assignment for one of the other locations. One of my first days on the job was highlighted by an event I found very humorous in nature. I was standing by the rear door of 28 Osborn after being introduced to one of the plumbers and a couple of carpenters. While we stood by the emergency exit, equipped with an alarmed crash bar, an outside salesperson approached with both arms laden with brochures, notebooks and equipment. The gentleman must have been parked behind the building near the emergency exit and was looking for a short trip to his car. He indicated the bright red crash bar and asked the plumber "Can I push that?" to which the reply was... "Sure!" Because of the armfuls of paraphernalia he backed into the bar, which created the expected cacophony of alarm bells, sirens and flashing lights, all of which caused the salesperson to immediately release his grip on the entirety of his belongings. Once the laughter subsided he looked at the plumber and asked, "I thought you said I could push that!" The response, of course, was, "You looked entirely capable to me." I decided it was going to be great working at Polaroid but I needed to be cautious how I asked questions!

Steve Benton's Optiker Holograms at MIT Museum

Steve Benton worked in Research at Polaroid from 1961 to 1982 studying holography. Steve set up his holography lab in the back basement of 730 Main St. around a massive floating optical bench to reduce vibrations during long hologram exposures. In this Lab he invented the "Rainbow Hologram" in 1968. MIT President Jerome Wiesner invited Steve to be a Founding Professor of MIT's Media Lab. <https://en.wikipedia.org/wiki/Stephen_Benton>

The MIT Museum presents *Optiker*, a hologram exhibit from **June 28, 2024 - July 2025**. It has six of Steve's groundbreaking holograms donated to MIT by **Jeanne Benton**, who worked in Vision Research at 2 Osborn Street.

This is a significant selection of key experimental holograms created by Benton and his collaborators between 1968 and 1978. Stephen Benton called himself an "optiker" – someone who works at the intersection of light and vision. Benton innovated a new way to create holograms. His white-light transmission and rainbow holograms are viewable in the readily accessible light, such as a light bulb or the sun. Up to that point, most holograms required coherent laser illumination for viewing. Benton's invention injected energy into the field, opening new possibilities in imaging across scientific and commercial applications and creating a new medium for artists to explore.

Baker Library's Second Exhibit on Polaroid Corporation

Baker Library Special Collections & Archives at Harvard Business School will present a second exhibit focused on the Polaroid Corporation, following 2017's *At the Intersection of Science & Art: Edwin H. Land and the Polaroid Corporation*.

Scheduled to open in Autumn 2024, the new exhibit will focus on Polaroid's creative and commercial successes in the development of new instant photography products from 1945 to 1969. Polaroid's culture of innovation and creativity, fostered by Edwin Land and embraced by Polaroid's staff, will be examined via the rich resources held in Baker Library's Polaroid Corporation Collection. The fruitful working relationships between Edwin Land, consultants Ansel Adams and Clarence Kennedy, and Polaroid employees such as Meröe Morse, will be a particular emphasis of the exhibit. Further information about the exhibit including the opening date will be available. at <<https://www.library.hbs.edu/sc>> once the planning is finalized.

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